

Sexual Harassment  
Violation of Personal Boundaries...



## What is... SEXUAL HARASSMENT

SEXUAL  
HARASSMENT  
IS  
VIOLENCE

It can be any one of these actions :

- ✓ Unwelcome physical contacts or advances
- ✓ Making sexually colored comments
- ✓ Offensive and explicit gestures or whistling at girls
- ✓ Asking for sexual favours
- ✓ Clicking pictures of a person without permission
- ✓ Sending offensive SMS/MMS
- ✓ Loitering near girls' hostel / common room

**SEXUAL HARASSMENT IS WRONG AND NO  
ONE SHOULD HAVE TO TOLERATE THIS  
BEHAVIOR**

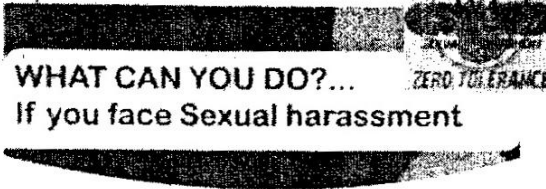
**NAME IT, REPORT IT, GET HELP!!!!**



Women's Studies Research Center  
Faculty of Family & Community Sciences  
The M. S. University of Baroda



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## WHAT CAN YOU DO?... If you face Sexual harassment

You Can...

- Take help from people around you (friends or strangers)
- Complain to the Faculty/College Complaints Committee, or any such statutory body, if the harassment takes place in college or at the University
- Complain immediately to the police, if it happens in a public place
- Register a complaint with a women's organization

**Show zero tolerance to sexual harassment...**

**Don't hesitate to report any threat or incidence  
of sexual harassment**

Contact Ph. No. : 0265-2789385 (1938 x.10 to 8.00pm on working days) or  
100 (247 hotline of the police department)



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Preventing Sexual harassment



## Sexual Harassment will lead to Punishments like...

- ✓ Warning, reprimand or censure
- ✓ Exemplary fine
- ✓ Debarring from carrying out studies in the University and appearing in exams
- ✓ Suspension from the University/ College/ Institution
- ✓ Dismissal from service/ rustication from the University
- ✓ Withdrawal of the right to an official character certificate from University
- ✓ A letter communicating his/her misconduct to his/her place of education, employment or residence
- ✓ Any other disciplinary actions prescribed under the M.S. University of Baroda rules



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